CHAVIBER RICHFIELD MONTHLY

4300 W. Streetsboro Rd. Richfield, Ohio 44286 www.richfieldchamber.com

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AUGUST 2014

Richfield Township (until further notice) SR 21 between I-77 and the Cuyahoga County line has various daily lane restrictions for resurfacing. This work is part of a \$1 million project to resurface and make pavement repairs to SR 21 between I-77 and the Cuyahoga County line. The entire project is scheduled to be completed by late August 2014.

State Route 21 in the Village of Richfield &

Interstate 271 in Richfield Village & Richfield Township (until further notice) The following traffic restrictions are in place:





Judge Elinore Stormer

Summit County Probate Court

11:45 Informal Networking 12:00 Light lunch served 12:30 Speaker 1:00 Adjourn

at the **Days Inn**

Members admitted free with a reservation.

Please R.S.V.P. to 330-659-3300 by August 4.

Non-members bring \$11 check payable to Richfield Chamber of Commerce
No-shows will be invoiced \$11 for their reserved lunch.

Invite an associate!
Bring your business cards
to share.



The I-271 northbound exit ramp to SR 303 is closed through early August. The detour is I-271 northbound to SR 8 to SR 303.



The SR 303 entrance ramp to I-271 northbound is closed through early August. The detour is SR 303 to Brecksville Rd. to Wheatley Rd.



SR 176/Broadview Rd. over I-271 is closed through early September for a bridge replacement. The detour is Brecksville Rd. and SR 303.



SR 303 over I-271 is restricted to one lane in each direction for bridge work through early December.



Motorists traveling on I-271 northbound between I-77 and the Ohio Turnpike should be aware of a bi-directional traffic pattern. Although two lanes of traffic are maintained in each direction on I-271, northbound, traffic is split, with one lane of northbound traffic crossed over onto I-271 southbound, while the second lane remains on I-271 northbound. This work is part of a \$46.4 million project to reconstruct the pavement along I-271 from Broadview Rd. to the Ohio Turnpike. Then entire project is scheduled to be completed by late July 2017.

Kent State Center for Corporate and Professional Development host a complimentary breakfast briefing

You will have the opportunity to:

•Network with other HP leaders

- •Network with other HR leaders
 - Career Center will host free information nights

There will be a Dental Assisting Program Free Information Night Monday, August 11 from 6:00 – 7:00 p.m. at Cuyahoga Valley Career Center (CVCC). Learn about this 216 hour program that begins September 22. Pre-entrance exam required. Financial aid is available to those who qualify.

Pharmacy Technician Free Information Night is Monday, August 18 from 6:00 – 7:00 p.m. at Cuyahoga Valley Career Center (CVCC). Learn about this 696 hour program that begins September 22. For more information about either program call 440-746-8332.

As a Chamber Member,

If you have material you'd like us to include in the newsletter, please submit your story via mail@richfieldchamber.com. We will give members up to 100 words per newsletter to discuss their business, a promotion, or an event. Please do not ask us to treat you as a regular columnist, though, or to attach anything to the newsletter.

who are also working on talent development strategies

- Hear from our facilitators and get to know their style and approach to training
 - Ask questions

• Review certificates and training program content

The Breakfast Briefing is on Thursday, September 11, 2014, 8:00 a.m. to 10:30 a.m. at the DoubleTree Cleveland, Independence, Ohio



BUSINESS BOOKS

For those of you that have time for only one business related book a month, the Richfield Branch Library has gone into the shelves to narrow down trending title suggestions.

Punching Out: One Year in a Closing Auto Plant

by Paul Clemens. c.2011. Doubleday. ISBN 978-0-385-52115-4 \$25.95

We can appreciate the scenery of a decaying rust belt town, such

as Detroit. Akron and Cleveland are no strangers. Detroit is, or was, our writing on the wall. The massive finales of such mighty giants, like Firestone or LTV Steel, have left more than vacant lot voids. To those who can recall seeing those CLOSED signs go up, or just "feeling" the abrupt and general lack of noise and fire and "busy-ness", it was

a mental and physical blow. How many of us are guilty of saying "I remember the days when [insert something important] was there!"?

But what happens when "Closing!" has a specific date and time?

> What are those final days like? Who are the people that stick with it and what exactly do they do? What do they feel? What are their memories? Fears? Regrets? Who is that last person standing? Who is the one holding the mop? The one who turns out the lights and locks the gate?

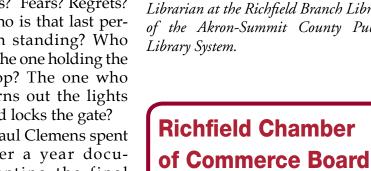
> Paul Clemens spent over a year documenting the final

days at the Budd Plant in Detroit, witnessing workers dismantle not only the equipment, but themselves from their work. He follows the



crew that stuck with it. He's there with the guy swishing the mop one last time. There when the lights go out. These are the human stories behind the inanimate "Plant Closing!" headlines.

Reviewed by Jennifer Stencel, Branch Manager, Adult Librarian and Teen Librarian at the Richfield Branch Library of the Akron-Summit County Public



President – Bruce Baylor, **Baylor Associates**

Members

Vice-President – Steve McAlear, Pike Agency - Allstate

Treasurer – Roger Swan, Village Councilman

Secretary – Sophia Veillette, Schulte & Company

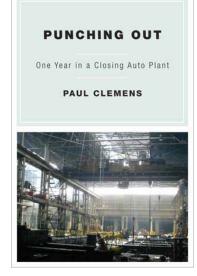
Past-President – Jim Koewler, The Koewler Law Firm

Sweet Corn Challenge chair -Sue Serdinak, ScripType Publishing

Links for Education chair – Karen Smik

Town Trust Liaison – Jim Smith, Exit 11 Truck Tires

Scholarship committee chair – Jim Koewler, The Koewler Law Firm



Business Spotlight



Paws Awhile has been providing professional afterlife options to veterinarians and pet owners for over 23 years. Along with our memorial services, we also maintain a modern kennel serving dogs and cats, as well as a grooming salon.

> 3426 Brush Road, Richfield OH 44286 330-659-4270 pawsawhilepet.com

30 W. Spring St. Columbus, OH 43215-2256 Governor John R. Kasich Administrator/CEO Stephen Buehrer

www.bwc.ohio.gov 1-800-644-6292

Workers' comp billing system update

Deadlines changing; additional savings expected

The Bureau of Workers' Compensation is changing the way it bills for workers' compensation coverage to better serve Ohio employers. For decades, the agency has billed for employer premiums after-the-fact. It will begin billing in advance of coverage starting July 1, 2015, for private employers and Jan. 1, 2016, for public employers. This change will align BWC with standard industry billing practices.

Due to the switch to prospective billing, a number of deadlines for plan and program sign-ups will change in coming months. Among them is the snapshot date for experience calculation: For private employers, that date is Sept. 30; for public employers enrolling for the 2016 policy year, it will be March 31, 2015.

Reminder – our current billing process remains in effect until July 2015, so don't forget to pay premiums as usual by Sept. 2.

Here's a breakdown of key date changes in coming months:

- Group experience rating: Nov. 24, 2014, for private employers and May 29, 2015 for public employers;
- Group-retrospective rating, Deductible Program, Individual-retrospective rating, One Claim

Program: Jan. 30, 2015, for private employers and July 31, 2015, for public employers;

• Destination: Excellence: May 29, 2015, for private employers and Nov. 30, 2015, for public employers.

Benefits of prospective billing include reduced overall systems costs for the agency, and in turn, an expected overall base rate reduction of 2 percent for private employers and 4 percent for public employers. It will give BWC an increased ability to detect noncompliance and fraud, which will lead to long-term savings. Also, more flexible payment options will be available with prospective billing – up to 12 installment payments instead of semiannual billing.

The transition won't cost Ohio employers any extra money. BWC will provide a one-time, \$1.2 billion premium credit to eliminate the need for double payments during the transition.

Check out our prospective billing fact sheet for more information.

If you have questions about prospective billing, call your local BWC service office or email our prospective billing mailbox. Check out our website at www.bwc.ohio.gov.



The Chamber is planning to be at Community Day, Sunday, August 10 and will be selling the new Richfield t-shirt!

T-shirts will also be available at the Chamber office.