

CHAMBER MONTHLY

4300 W. Streetsboro Rd.
Richfield, Ohio 44286
www.richfieldchamber.com

Ph: (330) 659-3300 • Email: mail@richfieldchamber.com

MAY 2021

PRESIDENT'S CORNER

Amy French

Welcome to our May newsletter. – I hope this finds everyone healthy, happy, and vaccinated – or on the path to vaccination!

Thanks to everyone who attended our April Zoom luncheon and sincere thanks to Mayor Michael Wheeler for providing an update on the Village. We will continue as virtual in May and I am pleased to share that we will have Mr. James Wilkins, employment attorney, with us to provide insights into COVID related matters in the workplace. Hope to see you there.

I would also like to offer our congratulations to The Smythe School of Irish Dance on their recent grand opening. Christine Smyth opened the school in the spring of 2020 and we officially welcomed them as one of Richfield's newest businesses during a Ribbon Cutting ceremony in late April. On behalf of the Chamber, we wish them all the best. The Chamber would love



to welcome other new businesses whenever possible – please contact us if you are interested.

Thanks, and stay safe!

Amy French
President, Richfield Chamber
of Commerce



LET'S DO LUNCH!

**WEDNESDAY,
May 5, 2021**

Speaker

**James Wilkins,
Employment Attorney**

Topic: Employment Law

12:00 Zoom Virtual Luncheon

Meeting ID: 863 9823 1525

Passcode: 474857

We are hosting a virtual Chamber lunch via Zoom on **Wednesday, May 5**. We will try to open the Zoom portal a few minutes before the noon start time. While this will be a 'bring your own lunch' event, the agenda will include the following:

Introductions – Participants are asked to introduce themselves and share a little about their business.

Guests – James Wilkins,
Employment Attorney

Q & A

You will need to download the Zoom app on your computer (it's free) to participate, and Amy French, president of the Chamber, will moderate.

**For a direct link to join the Zoom meeting,
email: mail@richfieldchamber.com**

Richfield Chamber of Commerce Board Members

*President – Amy French
(OEC)*

*Past President – Sheryl Wilson
(Bay Pointe Technology)*

*Vice President – Lynn Seifert
(Seifert & Cox LLP)*

*Taste of Richfield Chair – Sue Serdinak
(ScripType Publishing)*

*Secretary – Mark Yantak
(Regina Health Center)*

*Links for Education Chair – Karen Smik
(Richfield Historical Society)*

*Treasurer – Justin Hamlin
(HFS Wealth Advisors)*

*Scholarship Committee Chair – Jim Koewler
(Koewler Law Firm)*

Our May Speaker

James P. Wilkins, OSBA-Certified Specialist in Labor and Employment Law

Jim Wilkins is one of only 140 lawyers in Ohio who are certified by Ohio State Bar Association as a specialist in Labor and Employment Law.

He began his law career more than 30 years ago when labor law - dealing with unions - was in full bloom, and employment law was still emerging. As a result, he has a broad depth of experience in labor law.

Throughout his career, he has devoted significant time to representing and counseling employers on union-related matters, including collective bargaining negotiations, arbitration proceedings, and maintaining non-union status. He has negotiated countless labor contracts in both the private and public sectors, both blue collar and white collar. He regularly represents employers before the National Labor Relations Board and Ohio's State Employment Relations Board.

Wilkins is well versed in the ADA and DMLA landmark legislations that have a tremendous impact on the day-to-day decisions an employer must make. When discrimination claims arise, Wilkins represents employers in state and federal courts and before the EEOC and state fair-employment practice agencies. He also assists employers who have federal contracts with affirmative action obligations, including the preparation of affirmative action plans.

Wilkins offers proactive advice to clients regarding a full range of labor and employment laws including terminations and reduction in force. He also provides advice on the development and implementation of human resource policies and strategies to enable businesses to achieve their broader objectives.

On a personal note Jim Wilkins is a distance runner, having run in a dozen marathons. Today he runs at a slower pace, enjoys time with his wife, Linda, and their five adult children and reading about law and American history.

As a Chamber Member, if you have an event, special promotion or recognition that you would like included in the monthly newsletter, please submit a press release to mail@richfieldchamber.com by the 20th of the month. Your release should be in paragraph format of 100 words or less. Attachments will not be accepted.

Links for Education is June 16

Don't miss out on this great event. Get your foursome registration submitted for our Links for Education Golf Outing to be held Wednesday, June 16, at St. Bernard Golf Club in Richfield. Remember, a \$5 per person late fee will be assessed after the June 1 registration deadline.

It's not too late to become a hole sponsor for \$100, \$200, \$300, \$400, \$500 or more. Distinctive individual signs with the sponsors name (one sign for each \$100 contributed) will be placed in highly visible locations around the course. And for \$250 you can be our beverage cart sponsor (your company name will appear on the beverage cart which is seen at each hole multiple times throughout the event), golfer gift sponsor (your company logo will be imprinted on the special event gift which is distributed to all golfers), or an exclusive hole sponsor. Any exclusive hole sponsors

will have sole rights to a particular hole as well as the opportunity to set up a table at that hole where they can promote their business, offer company swag, etc. Registration and hole sponsorship forms are included with this newsletter.

A number of skill challenges as well as fun contests will be held during the event and there will again be a raffle featuring some fantastic items donated by generous community businesses and individuals.

Please contact Karen Smik at 330-659-4750 or kls1650@roadrunner.com if you have any questions.

A portion of the proceeds from this event will fund the Chamber's scholarships for graduating Revere High School seniors. This year we will be awarding three \$1,100 scholarships to deserving students. Over \$100,000 has been awarded since the golf outing's inception.

Take a Spring Wildflower Virtual Hike at Richfield Heritage Preserve

Take a Spring Wildflower Hike, sponsored by the Friends of Crowell Hilaka (FoCH) for Richfield Heritage Preserve with the help of retired Ohio Department of Natural Resources plant ecologist Jennifer Windus. You can take the hike virtually or in-person, on your own, at the park. Expect to see a showing of spring

wildflowers through mid-May.

To access the hike trail guide and/or for more information about FoCH including how to join, donate, volunteer, and/or subscribe to the free e-newsletter, The Mill Write, and its Kirby's Mill restoration project/fundraising efforts go to www.friendsofcrowellhilaka.org.

CVCC offers virtual Business Fair

Cuyahoga Valley Career Center's Career and Community Resources has added to their website a Virtual Business Fair, highlighting larger employers with online job board and application systems. This resource is open to the job seeking public and can be accessed at www.cvccworks.edu/JobPostings.aspx.

To participate, businesses can reach out to the Career and Community

Resources Specialist Martha Sluka at: mssluka@cvccworks.edu for more information.

The CVCC electronic job board also remains active for those employers who prefer to post individual opportunities. That template can be found at www.cvccworks.edu/EmployerServices1.aspx along with further information on programs and work-based learning opportunities.

Chamber members get discount on Unilock

Chamber members receive a 5% off new Unilock products at Empaco Equipment on Brecksville Road. Stop by and discuss your next patio or retaining wall project. We also have

many full and partial pallets of aged or discontinued materials that are on sale at a discount. Hours are 7 a.m.-5 p.m. weekdays and 8 a.m.-noon on Saturdays.



RICHFIELD CHAMBER OF COMMERCE
 "LINKS FOR EDUCATION" ANNUAL GOLF OUTING
 (With Over \$100,000 in Scholarships to Revere High School Students)
 SPONSORED BY GMS



DATE: Wednesday, June 16, 2021

LOCATION: St. Bernard Golf Club
5364 Streetsboro Road -- Richfield

GOLF: 4 Person Scramble (**soft spikes only**) **foursomes will be kept moving at a steady pace on the course**

Check-in/Lunch at 11:30 a.m.
 Shotgun Start at 1:00 p.m.
 Contests/Raffle throughout event
 Dinner after golf (steak or chicken)

FEE: **Super Ticket \$400 per foursome by 6/1; \$420 per foursome after 6/1 (this package available to foursomes only)**
 (includes hot dog for lunch, greens fee for 18 holes of golf, cart, refreshments, dinner, skins, mulligans,
 2 regular raffle tickets and special gift for each member of the foursome)

Golf & Dinner \$90 per person (\$360 per foursome) by 6/1; \$95 per person (\$380 per foursome) after 6/1
 (includes hot dog for lunch, greens fee for 18 holes of golf, cart, refreshments, dinner & special gift for each golfer)

Golf Only \$50 per person by 6/1; \$55 per person after 6/1
 (includes hot dog for lunch, greens fee for 18 holes of golf, cart, refreshments and special gift)

Mulligans (\$5/person) and skins (\$20/foursome) will be sold the day of the event for those not on the Super Ticket

Dinner Only \$30 per person

PLEASE COMPLETE AND MAIL THIS FORM ALONG WITH YOUR CHECK MADE PAYABLE TO:
 "Richfield Chamber of Commerce" 4300 W. Streetsboro Road Richfield, Ohio 44286

Golf Foursome

(All foursomes must be on the same fee "package")

	Dinner (indicate steak or chicken)	Super Ticket	Regular Fee	Golf Only
By 6/1		\$400/4some	\$90/person	\$50/person
After 6/1		\$420/4some	\$95/person	\$55/person
Name: _____	_____	_____	_____	_____
(Team Captain)				
Name: _____	_____	_____	_____	_____
Name: _____	_____	_____	_____	_____
Name: _____	_____	_____	_____	_____

Dinner Only

(indicate steak or chicken)

\$30/person

Name: _____

Name: _____

Name: _____

Name: _____

TOTAL AMOUNT ENCLOSED (CHECK PAYABLE TO "RICHFIELD CHAMBER OF COMMERCE")

\$ _____

Company Name (if applicable): _____

Address: _____
 (street) (city) (zip code)

Phone Number: _____ Email Address: _____

**PAYMENT IN FULL MUST ACCOMPANY REGISTRATION FORM
 REGISTRATION DEADLINE: JUNE 1 (\$5 LATE FEE PER GOLFER ASSESSED AFTER JUNE 1)**